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YORK  
ST JOHN  
UNIVERSITY

VALUE IMPROVEMENT PROJECTS<sup>LTD</sup>

# Postgraduate Certificate in **Action Learning Facilitation**

You are not just a facilitator.  
You are the catalyst for change.

Transform the way you lead, think, and create impact. This postgraduate course equips you with the insight, strategy, and personal power to drive meaningful transformation in yourself and others.



Learn more or apply now: [www.actionlearningfacilitator.com](http://www.actionlearningfacilitator.com)

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“I didn’t just learn how to facilitate.  
I learned how to lead with curiosity,  
courage, and self-awareness.”

You’ve held space for others. You’ve led projects, coached teams, and managed complexity. But somewhere deep inside, you know there’s a version of you that’s more present, more powerful, more aligned.

The Postgraduate Certificate in Action Learning Facilitation is more than a qualification—it’s an invitation to awaken your full leadership potential.

This course guides you to see yourself as an instrument of change. Through powerful self-reflection, 1:1 coaching, and immersive Action Learning, you’ll not only gain tools to transform others—you’ll experience transformation yourself.

### What could this unlock for you?

- Greater confidence in navigating complexity and change
- A recognised Level 7 UK qualification with immediate workplace relevance
- Renewed clarity on your leadership purpose
- The ability to design and lead Action Learning Sets that deliver real impact
- A more resilient, reflective and future-ready version of yourself

This is not just professional development. It’s personal evolution.

### Programme overview:

This programme combines the rigour of postgraduate study with the transformative power of Action Learning (AL). Delivered in partnership with York St John University and Value Improvement Projects Limited (VIPL), it is designed for reflective practitioners who are ready to:

- Facilitate change in complex organisational environments
- Build confidence through practical facilitation techniques
- Drive personal growth and resilience

### Core modules:

- Action Learning Question (40 Credits) This module is delivered by VIPL, and focuses on the real world application of Action Learning (AL) methodology.

## Action Learning Question®

- Self as an Instrument of Change (20 Credits) On this module you will learn about coaching, psychometrics, and reflective practice for deep personal insight.

### Includes:

- Personalised DISC psychometric assessment
- 1:1 Coaching
- Reflective journal development
- Final assessment to demonstrate growth and impact

### Location:

Hybrid sessions, Online and York St John University, London Campus

### Delivery:

Blended learning

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## Biography of Module 1 Facilitators



### **Dr Richard Hale**

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Richard is an action learning thought leader and practitioner with early career in industry in HR, learning and development roles in engineering sector with GEC Marconi Avionics and broadcasting with BSkyB. He is doctoral supervisor on the Ashridge Hult Executive Doctorate in Organizational Change. He's also an external Examiner at the Irish Management Institute, for the MSc in Management Practice. He's a qualified Higher Education tutor, Fellow of CIPD, and has a master's in Work Based Learning. He has carried out doctoral research into the dynamics of learning relationships. Richard is also the creator of the Action Learning Question methodology, as developed and applied internationally with business and public service sectors since 2000. His consulting and leadership development career spans 30 years in UK, Europe, Africa, Australia and USA. He is the author of several books and articles in the field of action learning, leadership and personal skills.



### **Dr Alex Morgan**

Alex is an executive coach, accredited Action Learning Facilitator, Action Researcher and Member of the Chartered Institute of Personnel and Development. Her master's degree and doctorate were completed using Action Learning and Action Research methodologies. Her research has focused on inclusion and belonging in international teams, an interest fuelled by running a language and intercultural training school. She was introduced to Action Learning while working in the NHS and delivered the Action Learning Facilitator Accreditation programme to the early years education and care sector.

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## Ready to lead from within?

Explore the full course details, listen to the podcast, or apply now at:

[www.actionlearningfacilitator.com](http://www.actionlearningfacilitator.com)

### Contact details:

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A partnership between York St John University  
and Value Improvement Projects Limited (VIPL)